Letter reference Number: 20191228-1

Date: 28-Dec-2019

To whom it may concern,

I'm writing this letter as a recommendation for Mr. Dooman Soltani Jenabi who happened to work with us at SPITAMAN Management and Trading Co as a Digital Marketing Consultant for over a year and worked with me as the C.E.O and a member of the board. During this employment he was responsible for drawing up our online Marketing strategies, providing new ideas to boost up the effectivity of our marketing efforts and also trained a team of young and enthusiast marketers.

At the time we started our cooperation, SPITAMAN was facing serious challenges with its digital marketing channels. Our online presence was slumping and there were no transaction being made through online channels, but as of today our online channels are generating over an average of 750\$ per day.

Dooman helped us to overcome this situation not only because of the skills he has on the field, but also because of his positive attitude and dedication. He is a team-worker who always is open to new ideas and do care about people who work him. In addition to that he always showed a tremendous amount of enthusiasm for transferring his knowledge and skills to the apprentices and his immediate subordinates, and for their growth and development as well.

I've found him someone technophile eager to keep up with technology and marketing trends. We really liked having him as a member of our team and his work is really appreciated here. If there was any further questions, please do not hesitate to contact me.

Sincerely yours.

Homayoun Sameni

C.E.O and Member of the Board.

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